

BAINBRIDGE ISLAND METROPOLITAN PARK & RECREATION DISTRICT

RESOLUTION 2017-26

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE BAINBRIDGE ISLAND METROPOLITAN PARK & RECREATION DISTRICT, KITSAP COUNTY, WASHINGTON, ADOPTING REVISED PERSONNEL POLICIES FOR THE DISTRICT'S POLICY MANUAL

WHEREAS, the Bainbridge Island Metropolitan Park & Recreation District has in place a District Policy Manual that includes board, operational and personnel policies that the Board of Commissioners adopts by resolution when new policies are needed or current policies require revision; and

WHEREAS, this Resolution 2017-26 pertains to the District's personnel policies adopted by Resolution 2011-01 on January 20, 2011; and

WHEREAS, a section of the above mentioned personnel policies titled "Section 4008: Benefits-All Employees" is in need of being revised to include the following:

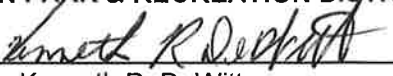
1. Elimination of sub-section titled "Miscellaenous Leave".
2. Minor revisions throughout section to clarify employee benefits.
3. Revision of sub-section titled "Education Leave" to direct employees to operational policy titled "Professional Development".
4. Addition of sub-section titled "Indemnification" adopted by motion at 10/6/16 board meeting and subsequently revised.
5. Addition of sub-section titled "Sick leave - Part time and Seasonal Employees" to address new State Law mandate effective 1/1/18.

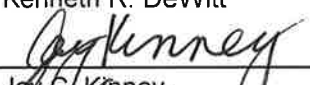
WHEREAS, the above revisions to the District's personnel policies have been prepared by staff (with the exception of the "Indeminification" sub-section which was prepared by the District's attorney with board member input), reviewed by the leadership team, and are now ready for adoption by the Board of Commissioners and inclusion in the District's Policy Manual,

NOW THEREFORE BE IT RESOLVED by the Board of Commissioners of the Bainbridge Island Metropolitan Park & Recreation District, Kitsap County, Washington, that the above personnel policy additions and revisions be adopted and included in the Park District's Policy Manual.

PASSED by the Board of Commissioners of the Bainbridge Island Metropolitan Park & Recreation District, Kitsap County, Washington, at a regular meeting thereof held this 21st day of December, 2017, the undersigned commissioners being present.

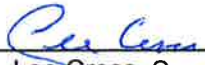
BAINBRIDGE ISLAND METROPOLITAN PARK & RECREATION DISTRICT

BY: 
Kenneth R. DeWitt

BY: 
Jay C. Kinney

BY: 
Kirk B. Robinson

BY: 
John Thomas Swolgaard

ATTEST: 
Lee Cross, Secretary